

## **HOPKINS COUNTY FAMILY YMCA MEMBER CODE OF CONDUCT**

We ask all members to act in accordance with the values of the Y to maintain an atmosphere that's free of offensive and unlawful conduct.

As an inclusive, welcoming environment for all, the Y will not tolerate:

- Fighting
- Use of abusive language
- Disrespect for property rights of the Y or others
- Conduct or actions of a sexual nature
- Derogatory or unwelcome comments based on an individual's race, color, sex/ gender, gender identity, religion, age, national origin, disability, sexual orientation, veteran status or other considerations made unlawful by applicable law.
- Verbal, physical or mental abuse whether implied, expressed or conducted that threatens the well-being of others.

As a private organization, the Y reserves the right to cancel the membership of any member or program participant who does not follow the Member Code of Conduct at any time, while on-site at the YMCA or during participation in any Y-affiliated event, regardless of location. Y associates may define what is considered inappropriate behavior in determination of a member's suspension or termination.

Y members or guests who observe behavior not fitting the Member Code of Conduct should promptly report concerns to a Y associate so that we may make every effort to investigate and resolve issues promptly, confidentially and effectively.

