FOR YOUTH DEVELOPMENT™
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

HOPKINS COUNTY FAMILY YMCA

JOB DESCRIPTION

TITLE:	Lifeguard	**DEPARTMENT:**	Aquatics
HOURS:	6-18 hours/week	**DIRECT SUPERVISOR:**	Aquatics Director
DATE EFFECTIVE:	December 1, 2021		

POSITION SUMMARY: Under the direction of the Aquatics Director, and consistent with the Christian Mission of the YMCA, creates a safe and positive atmosphere that welcomes and respects all individuals while promoting and maintaining a safe swimming conditions in the pool, deck and surrounding areas in accordance with YMCA policies and procedures.

OUR CULTURE: Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. We are welcoming: we are open to all. We are a place where you can belong and become. We are genuine: we value you and embrace your individuality. We are hopeful: we believe in you and your potential to become a catalyst in the world. We are nurturing: we support you in your journey to develop your full potential. We are determined: above all else, we are on a relentless quest to make our community stronger beginning with you.

ESSENTIAL FUNCTIONS:

- Maintains active surveillance of the pool area.
- Knows and regularly reviews all emergency procedures and responds to emergency situations immediately within YMCA policies and procedures; completes related reports as required.
- Acts as the YMCAs "First Responder."
- Responds to challenges with possible solutions in a timely manner.
- Knows, understands, and consistently applies safety rules, policies, and guidelines for the pool and aquatic area.
- Remains calm and objective when under pressure or when challenged by others.
- Maintains accurate records required by the YMCA and/or local health department.
- Performs equipment checks and ensures appropriate equipment is available as needed.
- Checks pool for hazardous conditions when arriving.
- Performs opening and closing cleaning responsibilities.
- Performs chemical testing when not guarding, as required, and takes appropriate action.

QUALIFICATIONS: Education and Certifications

- Minimum age of 15.
- Certifications: Professional Rescuer CPR/AED and First Aid.

- Current Lifeguard Certification.
- Ability to maintain certification level and mental readiness.
- Must demonstrate lifeguard skills in accordance with YMCA standards.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Physically perform all skills required of a lifeguard.
- Hear noises and distress signals in the aquatic environment, including in the water and anywhere around zone of responsibility.
- Remain alert with no lapses of consciousness.
- See and observe all sections of an assigned area or area of responsibility.

This description is a summary of the functions of this position. Other duties may be assigned as needed. The YMCA reserves the right to review and adjust this job description as business needs dictate.